

# DISCOVERING YOUR SPIRITUAL GIFTS



VERY TRULY I TELL YOU,  
WHOEVER BELIEVES IN  
ME WILL DO THE WORKS  
I HAVE BEEN DOING,  
AND THEY WILL DO EVEN  
GREATER THINGS THAN  
THESE, BECAUSE I AM  
GOING TO THE FATHER.”

JOHN 14:12



## **Spiritual Gifts Statements**

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people-groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is one of my highest priorities.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others.
44. Confronting someone with sin in their life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

After scoring each statement, go to our website:

[www.everynationruimsig.co.za](http://www.everynationruimsig.co.za) - "SERMONS" - "What on Earth am I here for?"  
to access the PDF with your Gifts answers and how to apply them.

1 Almost Never

2 Sometimes

3 Almost Always

**TOTAL**

**GIFT**

1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____



**EVERY NATION**  
CHURCH • RUIMSIG

**After completing the test, fill in corresponding gift next to each letter on the score sheet using the list and descriptions below.**

**A. ADMINISTRATION**

The divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.  
LUKE 14:28-30; ACTS 6:1-7; 1 CORINTHIANS 12:28

**B. PIONEERING**

The divine strength or ability to pioneer new works and ministries through establishing, overseeing and training.  
ACTS 15:22-35; 1 COR 12:28; 2 COR 12:12; GALATIANS 2:7-10; EPHESIANS 4:11-14

**C. CRAFTSMANSHIP**

The divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.  
EXODUS 30:22, 31:3-11; 2 CHRONICLES 34:9-13; ACTS 18:2-3

**D. DISCERNMENT**

The divine strength or ability to spiritually identify falsehood and to distinguish between right & wrong motives and situations.  
MATTHEW 16:21-23; ACTS 5:1-11, 16:16-18; 1 CORINTHIANS 12:10; 1 JOHN 4:1-6

**E. EVANGELISM**

The divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.  
ACTS 8:5-6, 8:26-40, 14:21, 21:8; EPHESIANS 4:11-14

**F. EXHORTATION**

The divine strength or ability to encourage others through the written or spoken word and Biblical truth.  
ACTS 14:22; ROMANS 12:8; 1 TIMOTHY 4:13; HEBREWS 10:24-25

**G. FAITH**

The divine strength or ability to believe in God for unseen supernatural results in every arena of life.  
ACTS 11:22-24; ROMANS 4:18-21; 1 CORINTHIANS 12:9; HEBREWS 11

**H. GENEROSITY**

The divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.  
MARK 12:41-44; ROMANS 12:8; 2 CORINTHIANS 8:1-7, 9:2-7

**I. HEALING**

The divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses.  
ACTS 3:1-10, 9:32-35, 28:7-10; 1 CORINTHIANS 12:9, 28

**J. HELPS**

The divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.  
MARK 15:40-41; ACTS 9:36; ROMANS 16:1-2; 1 CORINTHIANS 12:28

**K. HOSPITALITY**

The divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.  
ACTS 16:14-15; ROMANS 12:13, 16:23; HEBREWS 13:1-2; 1 PETER 4:9

**L. INTERCESSION**

The divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.  
HEBREWS 7:25; COLOSSIANS 1:9-12, 4:12-13; JAMES 5:14-16

**M. KNOWLEDGE**

The divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.  
ACTS 5:1-11; 1 CORINTHIANS 12:8; COLOSSIANS 2:2-3

## **N. LEADERSHIP**

The divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea.

ROMANS 12:8; 1 TIMOTHY 3:1-13, 5:17; HEBREWS 13:17

## **O. MERCY**

The divine strength or ability to feel empathy and care for those who are hurting in any way.

MATTHEW 9:35-36; MARK 9:41; ROMANS 12:8; 1 THESSALONIANS 5:14

## **P. MIRACLES**

The divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

ACTS 9:36-42, 19:11-12, 20:7-12; ROMANS 15:18-19; 1 CORINTHIANS 12:10, 28

## **Q. MISSIONARY**

The divine strength or ability to reach others outside of your culture & nationality, while in most cases living in that culture or nation.

ACTS 8:4, 13:2-3, 22:21; ROMANS 10:15

## **R. MUSIC / WORSHIP**

The divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God.

DEUTERONOMY 31:22; 1 SAMUEL 16:16; 1 CHRONICLES 16:41-42; 2 CHRONICLES 5:12-13, 34:12; PSALM 150

## **S. PASTORAL / SHEPHERDING**

The the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3

## **T. PROPHECY**

The divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

ACTS 2:37-40, 7:51-53, 26:24-29; 1 CORINTHIANS 14:1-4; 1 THESSALONIANS 1:5

## **U. SERVICE**

The divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

ACTS 6:1-7; ROMANS 12:7; GALATIANS 6:10; 1 TIMOTHY 1:16-18; TITUS 3:14

## **V. TEACHING**

The divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

ACTS 18:24-28, 20:20-21; 1 CORINTHIANS 12:28; EPHESIANS 4:11-14

## **W. TONGUES (and Interpretation)**

The divine strength or ability to speak a prophetic word to the Church in a Heavenly tongue. The gift of tongues should be accompanied by interpretation in Church gatherings.

(Note: This is different to the personal ability to pray/sing in other tongues that all believers receive with the Baptism of the Holy Spirit, the Gift of tongues is for public prophetic purposes)

ACTS 2:1-13; 1 CORINTHIANS 12:10, 14:1-14

## **X. WISDOM**

The divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. A "WORD of Wisdom" is a prophetic understanding of what God wants to do.

ACTS 6:3,10; 1 CORINTHIANS 2:6-13, 12:8

## APPLYING YOUR GIFTS TO SERVING ON A CHURCH TEAM

Now that you have identified your primary gifts, as spoken of in Scripture, the following pages will help you to see which of our Church Serving teams would be a good fit for you.

At the bottom of each Team/Ministry description we have listed the gifts that would be most suited to serving in those teams/ministries. If your gift/s are listed below the description, then you will probably find yourself most fulfilled and useful serving in that team/ministry.

Next, you will have an opportunity to volunteer to serve on such a specific team, or find out more information from our team leaders, to start enjoying serving the body and the blessings that come with using your gifts to bless others.

### CHURCH ADMINISTRATION TEAM

This team utilizes their gifts of administration to help the Church accomplish the vision in creative ways that deliver greater efficiency and effectiveness. These are typically people who can afford to volunteer some of their time to be in the office during the week to assist with various areas of admin. This team loves to bring order and beauty.

*(Administration, Exhortation, Faith, Helps, Leadership, Service)*

### ALTAR MINISTRY TEAM

This team enjoys seeing God encourage people and meet their needs in supernatural ways. We are available after the Sunday message to pray for people for salvation, prophetic encouragement, healing or any other specific needs.

*(Discernment, Evangelism, Exhortation, Faith, Healing, Hospitality, Knowledge, Leadership, Mercy, Miracles, Pastor/Shepherd, Wisdom)*

### CONNECT GROUP LEADERSHIP

This team of leaders host groups offering a place for people to grow in God and build relationships with one another. We are passionate about helping people take their next steps in the discipleship process.

*(All gifts)*

### VISITORS MINISTRY

This team loves people and makes them feel at home at Every Nation Ruimsig. We create a welcoming environment so that everybody can enjoy God's presence and get better connected to each other.

*(Exhortation, Faith, Helps, Hospitality, Leadership, Pastor/Shepherd, Service)*

### HOSTING TEAMS

**(Ushers, Greeters, Traffic team, Get Connected & Info Tables)**

This ministry incorporates the various teams that interface with members, visitors and leaders to ensure the smooth running of our Sunday services. They are the "Face" of the church assisting to create an atmosphere that is welcoming and excellent.

*(Administration, Craftsmanship, Exhortation, Faith, Helps, Hospitality, Leadership, Service)*

### KIDS MINISTRY

This team leads children into a real relationship with Jesus through Bible stories, worship, prayer, hands-on activities and personal interactions. An environment is created where children are consistently exposed to the real love of Jesus. There are currently two groups where you can transform lives; 3-6 and 7-12 years.

*(Craftsmanship, Exhortation, Faith, Hospitality, Leadership, Music / Worship, Pastor/Shepherd, Service, Wisdom)*



## **MULTI-MEDIA**

The Multimedia team has the privilege of being an enabler of meaningful communications in the Sunday service through audio and visual. They oversee the computers at the back which present the slides and record the sermons. We aim to serve with maximum flexibility and excellence to cater to the needs of worship, our communicators and the congregation.

*(Administration, Craftsmanship, Faith, Helps, Leadership)*

## **ONLINE MEDIA**

### **(Social Media & Networking, Website, Apps & Marketing)**

From creative content to graphic design and coding; this diverse team works together to deliver an excellent online presence and ministry that connects people to God and the Every Nation Ruimsig community. We dedicate our time and talents to generate content and solutions that make a difference in the lives of our online community.

*(Craftsmanship, Exhortation, Faith, Leadership)*

## **PRAYER**

Prayer is the power behind all we do, and we have a committed team who pray regularly through various interventions: the Church intercession WhatsApp group for ongoing prayer requests as well as Prayer meetings which currently run every Friday evening and before every Sunday Service.

*(Discernment, Faith, Healing, Intercession, Knowledge, Leadership, Miracles, Prophecy, Tongues & interpretation of, Wisdom)*

## **PRISON MINISTRY**

This team carries the love and Gospel of Jesus to those who are in prison or affected by their imprisonment. We have people at Every Nation Ruimsig who serve through Kairos ministries.

*(Discernment, Evangelism, Exhortation, Faith, Healing, Hospitality, Intercession, Leadership, Missionary, Wisdom)*

## **EQUIPMENT SET UP**

Without this team, there would be no infrastructure or equipment for our Sunday services! They set the scene for an awesome worship service, ensuring a pleasant and comfortable experience. They put up the signage, set the chairs, and bring out and set up all the sound equipment. At the end of the service they put everything away, making sure we leave the place as we found it (or better).

*(Administration, Craftsmanship, Faith, Helps, Leadership, Service)*

## **SOUND**

The Sound team ensures that the music and preaching have the best possible sound for all to enjoy!

They are the DJ's (sound engineers) that manage the acoustic portion of the worship service. Starting with the set-up and connecting of sound equipment, working with the worship team to produce the best sound of the vocals and instruments, and setting up a balanced sound environment.

*(Administration, Craftsmanship, Faith, Helps, Leadership, Service)*

## **WORSHIP**

As a worship team we facilitate the praise and adoration of our Lord Jesus Christ, by singing and playing our instruments; all together lifting Him up. Our worship is to Him, through Him and for Him. We desire that He may be honored in all things and have access to all things about us as a church. Let it be on earth as it is in heaven. We believe in excellence and skilled worship, so volunteers are auditioned to qualify, and undergo regular upskilling and training.

*(Exhortation, Faith, Intercession, Leadership, Music / Worship, Prophecy, Wisdom, Tongues)*

## **YOUTH**

This team empowers youth during one of the most defining phases of their lives to partner with God so that they can become Spirit -filled leaders who understand their God-given purpose and pursue it with a passion. This service is for all high school pupils

*(Craftsmanship, Exhortation, Faith, Hospitality, Leadership, Music / Worship, Pastor / Shepherd, Wisdom)*